Recommendation of the Academic Policy Committee (APC) to Revise the Academic Drop and Probation Policy

RATIONALE:

- Probation status alone seems to have little effect in improving students’ academic performance in the subsequent term. More students are dropped or drop out themselves as a response to or as correlative to probation status than academically course-correct in the way that probation status may intend. Greater measures of intervention are called for.

- C2 suggests that a new freshman who earns less than a 1.00 GPA in their first semester should be dropped for one semester. In practice, this does not occur. Certainly, students who earn less than a 1.00 GPA should have immediate and significant intervention through academic advising and/or coaching if their academic behaviors are to change and should be reflected in policy.

- C3 states that students require permission for readmission after a drop period, despite the set periods of drops established in C1 and C4. This, in effect, makes both drops indefinite until such time as the student receives permission to return, rather than the 1-semester and 2-year periods established. While permission should be required for early reinstatement after a drop, the policy should require either permission OR non-enrollment for the stated 1-semester or 2-year period but not both.

- C3 also states that permission for reinstatement/readmission must come from the dean of the student’s school or college. In practice, it is a dean’s designate (typically in the S/C/U advising unit) who grants this permission. Further, not all students belong to a school or college – as the Pathway Advising unit enrolls undecided and undeclared students, and these students do not have a dean. The policy should indicate that a dean or director’s designee can grant permission for reinstatement/readmission.

- Students will sometimes seek readmission to a UWM school, college, or program other than the school, college, or program that housed them at the time of their drop. An example may be a student dropped by a four-year program who wishes to return in the Associates career or a student dropped by a high-rigor program who wishes to return in a more manageable program. Requiring students to return to the program that dropped them and which the student may have no intention of completing creates problems for advising, coaching, and administration. Programs should be granted the option of allowing a student returning from a drop action to change their intended program with permission of the receiving S/C/U. (The program from which the student was dropped would retain responsibility for consideration of early reinstatement.)
C. Standard Minimal Policy

1. A student with a cumulative GPA (grade point average) of 2.0 or higher is in good academic standing.

2. A student whose cumulative GPA falls below 2.0 is placed on academic probation. A student on academic probation whose cumulative GPA remains below 2.0 but whose semester GPA is 2.0 or above remains on academic probation. A student on academic probation earning a semester GPA below 2.0, or a freshman earning below 1.0 in the first semester, is dropped for one semester. A student on academic probation clears probation and returns to good academic standing when a cumulative GPA of 2.0 or better is achieved.

3. A dropped student may be reinstated immediately after a drop action or readmitted after the drop period. A readmitted or reinstated student is placed on final probation. These actions (reinstatement or readmission) may only be taken by the dean of the school or college to which the student seeks reinstatement or readmission.
   a. Reinstatement immediately after a drop may only be granted by the dean or a designee of the school, college, or academic unit to which the student belonged when the drop action was earned.
   b. Readmission may occur after the required drop period. After the assigned drop period has elapsed, a student may re-enter the program from which they were dropped.
   c. A student who chooses to change their program following a drop action may only do so with the permission of the dean or a designee of the receiving program.
   d. A student who chooses to change from a bachelor's degree program to an associate degree program following a drop period can do so without dean’s permission.

4. A student on final probation who fails to achieve a semester GPA of 2.0 or better is dropped for two years. A student on final probation whose cumulative GPA remains below 2.0 but whose semester GPA is 2.0 or above remains on final probation. A student on final probation clears final probation and returns to good academic standing when a cumulative GPA of 2.0 or better is achieved.
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3. A dropped student may be reinstated immediately after a drop action or readmitted after the drop period. A readmitted or reinstated student is placed on final probation.
   a. Reinstatement immediately after a drop may only be granted by the dean or a designee of the school, college, or academic unit to which the student belonged when the drop action was earned.
   b. Readmission may occur after the required drop period. After the assigned drop period has elapsed, a student may re-enter the program from which they were dropped.
   c. A student who chooses to change their program following a drop action may only do so with the permission of the dean or a designee of the receiving program.
   d. A student who chooses to change from a bachelor's degree program to an associate degree program following a drop period can do so without dean’s permission.

4. A student on final probation who fails to achieve a semester GPA of 2.0 or better is dropped for two years. A student on final probation whose cumulative GPA remains below 2.0 but whose semester GPA is 2.0 or above remains on final probation. A student on final probation clears final probation and returns to good academic standing when a cumulative GPA of 2.0 or better is achieved.