

**Motion of the University Committee to Rescind the Voting Rights of an Academic Staff
Member in the College of Health Sciences**

At the June 4, 2019 University Committee meeting, a motion was made and seconded to rescind the voting rights of Ron Wiza of the CHS. These rights were granted erroneously in contradiction to UWM Policies and Procedures 2.02 (3). The motion was approved unanimously.



**College of Health Sciences
Office of the Dean**

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MEMORANDUM

To: UWM Faculty Senate

From: Ron A. Cisler
Dean and Professor

Date: September 18, 2017

Re: Extending Voting Privileges to Full-Time Academic Staff

The College of Health Sciences (CHS) requests approval for voting rights at the college level, e.g., CHS Faculty and Staff meetings, for five full time Academic Staff.

At our September 8, 2017 CHS Faculty and Staff meeting, there were four separate motions to approve each academic staff voting rights in the CHS. In addition, Margaret Hirshfeld was approved for voting rights at the November 4, 2016 CHS Faculty and Staff meeting. Due to a delay in receiving her updated vita, her voting rights submission to the faculty senate was delayed.

Below is the list of CHS Academic Staff we respectfully submit to the Faculty Senate to review for voting rights at the college level in CHS:

CHS Academic Staff approved for voting rights				
Name	Department	Title	Meeting Date	Yes /No/Abstain
Hayley Ericksen	Kinesiology - Integrative Health Care and Performance	Clinical Assistant Professor	9/8/2017	55 yes, 0 no, 0 abstain
Margaret Hirshfeld	Biomedical Sciences	Clinical Assistant Professor	11/4/2016	39 yes, 0 no
Renee Reckelberg	Kinesiology - Integrative Health Care and Performance	Clinical Assistant Professor	9/8/2017	55 yes, 0 no, 0 abstain
Laura Rooney	Kinesiology - Exercise Science and Health Promotion	Clinical Associate Professor	9/8/2017	55 yes, 0 no, 0 abstain
Ron Wiza	Outreach & Continuing Education	Director of Outreach	9/8/2017	54 yes, 0 no, 1 abstain

The Academic Staff have training, experience, and responsibility comparable to those in the faculty ranks and have voting rights in their respective departments.

Ronald Wiza II 6909 S. Tumble Creek Drive, Franklin, WI 53132 **Phone:** (414) 732-4797

Email: ronwiza2@gmail.com **LinkedIn:** www.linkedin.com/in/ronwiza

Professional Skills Profile:

- | | | |
|----------------------------|----------------------|------------------------|
| - Program Management | - P&L Responsibility | - Analytical Skills |
| - Account Management | - Consultative Sales | - Time Management |
| - Grant / Proposal Writing | - Report Monitoring | - Record Keeping |
| - Territory Development | - Career Advisement | - Channel Sales |
| - Vendor Relations | - Microsoft Office | - Workshop Facilitator |

Work Experience:

University of Wisconsin - Milwaukee; Milwaukee, WI

Interim Director Outreach Office – College of Health Sciences Outreach (July 2017 – Present)

- Communicate with sport and recreation and non-credit instructors to address concerns and ensure adequate course coverage
- Manage Outreach Office human resource and personnel duties; including hiring, recruiting, and onboarding of instructors and staff
- Direct the promotional marketing strategies for both accredited courses and non-credit continuing education courses
- Prepare brochures, press releases, email communications and print ads
- Manage department administrative activities
- Direct and manage all accounting and budgetary functions of the Outreach Office, including purchasing and program revenue accounting
- Develop and manage the Outreach Office's annual budget
- Work with staff to discuss financial considerations, strategic directions and budget issues relevant to sport and recreation and continuing education classes
- Responsible for the planning, development, implementation and evaluation of Sport & Recreation Courses for UWM students and Continuing Education Programming
- Supervises the preparation of educational materials for courses and coordinates all details and on-site activities at UWM College of Health Sciences sponsored conferences, workshops, seminars and classes

University of Wisconsin - Milwaukee; Milwaukee, WI

Outreach Specialist – College of Health Sciences Outreach (July 2015 – July 2017)

- Planned, developed, implemented and evaluated outreach activities for the Sport & Recreation Courses for UWM students and Continuing Education Programming for professionals
- Developed promotional strategies for the marketing of continuing education programs and accredited courses
- Assisted in the preparation of brochures, press releases and print ads
- Met with faculty groups to develop, implement, evaluate and market cooperative programming
- Established and monitored courses and initiate booking and contractual arrangements with the University and outside vendors
- Created arrangements for equipment / supplies purchases
- Coordinated publicity for conferences, invited speakers and created new initiatives
- Supervised the preparation of educational materials for courses and coordinated all details and on-site activities at UWM CHS sponsored conferences, workshops, seminars and classes

- Participated in the course planning, development, implementation and the evaluation of UWM Sport & Recreation and Continuing Education programming
- Served as a liaison between the CHS and its stakeholders
- Monitored offerings for adherence to professional association standards
- Developed budgets, sets fees, monitored expenditures for offerings and participated in the development of the departmental budget and long range planning activities

St. Charles Youth & Family Services, Inc. (SCYFS); Milwaukee, WI

Program Manager – Workforce Development & Training (December 2012 – July 2015)

- Provided direction, over-site, coordination and monitoring for two Federal and one State workforce program designed to connect disadvantaged participants to career pathways
- Administration and management of 1.3 million dollars in annual funding
- Exceeded enrollment by 40%, training benchmarks by 30%, job placement benchmarks by 20%
- Developed and maintained relationships with community organizations, colleges, vocational education providers and military branches to create career pathways for clientele
- Presented personalized career paths and vocational trainings to a diverse social and economic population through the use of counseling, advising and coaching
- Organized and facilitated community service and restorative justice events for participants
- Administered internal training programs designed to increase participant work readiness skills
- Ensured the fiscal viability of employment and training centric programs and adherence to established licensing, accreditation and contractual standards
- Provided program coordination and leadership by monitoring, interpreting, evaluating and reporting on program outcomes to senior management, government officials, private funders, etc.
- Ensured the quality of staffing through proactive and equitable recruitment, screening, hiring, evaluation, training, development and discipline practices
- Created marketing and public relations collateral; including agency brochures, handouts, newsletters, press releases, and newspaper articles
- Continuously improved program services in association with the agency's mission and vision.
- Actively served as a member of the agency's management team

Word of Hope Ministries, Inc. (WOHM); Milwaukee, WI

Training & Employment Coordinator (September 2009 – December 2012)

- Strategically built relationships with local businesses and community organizations through various networking techniques to positively introduce WOHM services and clientele
- Lead a successful federally-funded reentry program that exceeded job placement benchmarks by 10%, job retention benchmarks by 5% and successfully graduated 84% of all enrollees
- Responsible for evaluating and writing grants and requests for proposals (RFP's)
- Personal annual fundraising solicitations equaling approximately 50% of total operating budget
- Provided program coordination and leadership by monitoring, interpreting, evaluating and reporting on program outcomes to senior management, government officials, private funders, etc.
- Manage training purchasing budget, City & County cost reports, and MIS data accuracy
- Created program specific marketing material, agency brochures, and handouts
- Responsible for developing department's strategic plan, benchmarks and organizational goals
- Wrote external agency communications, newsletters, press releases, and newspaper articles
- Monitor and evaluate the effectiveness of internal volunteer program
- Coordinate, manage, present and facilitate a five day Work Readiness training class weekly
- Recruited talent, trained new employees, interviewed candidates, performed supervision, monitored performance, mediated disagreements and executed performance reviews
- Develop internal trainings and negotiate, monitor, and purchase external training services
- Presented career paths, vocational trainings, and post-secondary opportunities to a diverse social and economic population through the use of counseling, advising and career coaching

- Actively served as a member of WOHM Leadership and Re-Entry of Ex-Offenders Board

AbeTech Bar Code & RFID Solutions; Rogers, MN (Virtual Office)

Account Manager (August 2005 – January 2009)

- Represented several software and hardware manufactures as a *Value Added Reseller (VAR)*
- Strategically grew the Wisconsin & Illinois sales territory by 44% in under four years
- Built and maintained relationships with clients, prospects, vendors & industry experts
- Managed internal & external resources to create and implement winning strategies for clients by developing individual customized data capture solutions
- Provided consultation to current and prospective clients while continuously holding a strong commitment to customer service & client retention; before, during, and after the sale
- Located and qualified prospects through the use of various channels including cold calling, vendor leads, networking events, data mining, social networking and trade shows
- Negotiated pricing, delivery expectations and responsibilities with “C-Level” decision makers

Batteries Plus; Hartland, WI

Retail Operations Administrator & Field Consultant (May 2002 – August 2005)

- Responsible for the operations of 15 Wisconsin-based Corporate-Owned stores
- Evaluated store operating procedures and effectiveness through daily monitoring, financial planning, sales forecasting, employee supervision and inventory management
- Monitored and negotiated of inventory purchases
- Developed and evaluated advertising material, in-store promotions and coupon programs
- Planned, directed and lead quarterly and annual physical inventories and audits
- Supported managers in commercial account developmental, hiring staff & disciplinary practices
- Performed the role of liaison between corporate office and the southeastern franchisees
- Proactively assisted owners with the setup, layout, and design of their newly opened stores
- Trained new owners and employees on proprietary software, reporting practices, and policies
- Trained owners on employee retention, use of incentives, and proven commercial sales structure

Education:

University of Wisconsin - Milwaukee

Master of Business Administration
Anticipated Graduation 2019

University of Wisconsin - Oshkosh

Double Major in Marketing and Human Resource Management

Bachelor of Business Administration
Graduated December 2002

Trainings:

Creating Conditions that Motivate	2016
Nonviolent Crises Intervention Training	2015
Juvenile Cognitive Intervention Program (JCIP)	2014
Managing Aggressive Behavior (MAB) I & II	2013
American Red Cross CPR Certification	2013

Volunteer Work:

UW-Milwaukee Day at the State Fair, West Allis, WI

UWM Representative (2017)

UW-Milwaukee Undergraduate Research Symposium

Judge (2017)

F.O.C.C.U.S. Inc. St. Vincent Pallotti; Milwaukee, WI

Facilitator / Counselor (2011 – Present)