



College of Nursing

*Office of Teresa Johnson*

December 17, 2019

To: Chairperson, Faculty Senate

From: Teresa Johnson, PhD, RN  
Chair, College of Nursing Executive Committee

A handwritten signature in black ink that reads "Teresa Johnson".

**Teresa Johnson**  
*Professor*

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The College of Nursing (CON) requests approval for voting privileges at the college level, i.e. CON Faculty and Staff meetings for the doctorally prepared full-time academic staff listed below. Their CVS are attached. These two individuals are doctorally prepared and have all of the same responsibilities of a faculty role including teaching, scholarship, and service. The only difference is that they do not have the same responsibilities for developing and maintaining a research trajectory.

- 1) Melissa Brown, PhD, RN, CNE, Clinical Assistant Professor
- 2) Mary Butler, PhD, MSN, RN, FNP-C, Clinical Assistant Professor

At the November 8, 2019, Executive Committee meeting, closed session, there were two separate motions to approve Melissa Brown and Mary Butler, respectively, to have voting rights in the CON. The voting members present at the November meeting unanimously approved each motion.

**Melissa A. Brown, PhD, RN, CNE (License # 176922-30)**

**Education**      **University of Wisconsin, Milwaukee, WI**  
PhD in Nursing (defended/graduated December 2018)  
Focus: Self-Management, Ecological Momentary Assessments  
Dissertation: Description of Self-Regulation in Health Behavior Change Using Ecological Momentary Assessments

**University of Wisconsin, Milwaukee, WI**  
Direct Entry Master's Program, College of Nursing  
Master's in Nursing, Adult Clinical Nursing Specialist  
Applied Gerontology Certificate  
Fall 2009 – Spring 2012 (GPA 3.97)  
Received RN License (State of WI): March 2011

**University of Wisconsin, Madison, WI**  
Graduated in August of 2006 “with Distinction”  
B.A. in Political Science, Spanish, and Psychology (GPA 3.96)

**Work  
Experience**

**University of Wisconsin - Milwaukee, WI**  
*Clinical Assistant Professor (N399: Pathophysiology and Pharmacology)* (Sept. 2016 – present)  
• Providing didactic and interactive education to adult students admitted to the Nursing program  
• Developing and grading exams, in-class activities, and assignments related to core concepts and systems for course topics  
• Collaborating with co-instructors and coordinating with other courses across the curriculum to ensure that concepts are presented consistently across courses and that the timing of their presentation is thoughtfully considered  
• Providing office hours and review sessions to meet with students who have additional questions or are seeking further understanding of a topic presented in the course  
• Responding to student communications, requests, and feedback in a timely and efficient manner

**Ascension, St. Joseph's Hospital - Milwaukee, WI**  
*Intensive Care Unit RN, Preceptor, & Charge Nurse* (May 2011 - present) – **Clinical Nurse IV**  
• Providing comprehensive critical care for patients with a variety of diagnoses including both medical and surgical patients (e.g., stroke, encephalopathy, renal disease, liver failure, congestive heart failure, myocardial infarction, diabetic ketoacidosis, sepsis/septic shock, pneumonia, influenza, pneumothorax).  
• Assuming leadership roles on the unit included advance training in continuous renal replacement therapy and intra-aortic balloon pump; precepting graduate nurses, nurse interns, and new nurse hires; serving as charge nurse for the unit, which entails managing staff and unit workflow  
• Emergently treating patients undergoing life-threatening medical events using BLS and ACLS training.  
• Monitoring patient for changes in condition and executing appropriate nursing interventions in collaboration with medical staff and other healthcare professionals (e.g., respiratory therapy, occupation therapy, physical therapy, dietician, speech therapy).  
• Providing patient and family education and instruction regarding treatment plans, procedures, medications, lifestyle modifications, etc.  
• Collaborating with attending physicians, intensivists, hospitalists, consulted physicians and nurse practitioners to develop a plan of care individualized to each patient.

**Striving to be Strong Research Assistant - Milwaukee, WI**  
*Research Assistant* (May 2012 – May 2016)  
• Research assistant for NINR/NIH-funded osteoporosis prevention self-management study (Ryan, 1R01NR013913-01)  
• Developing and revising study interventions, study protocols, and procedures in collaboration with research team consisting of nurses, physical therapists, physicians, and IT professionals (e.g., writing

University of Wisconsin-Milwaukee Faculty Document No. 3268, January 23, 2020  
content for and testing functionality of patient-centered, individually-tailored self-management smartphone app, authoring self-regulation survey administered to participants)

- Conduct baseline and end of study data collection with study participants (responsibilities include administering physical measures, collecting blood samples for vitamin D testing, installing intervention [smartphone self-management app], providing participant education on intervention use, and conducting 1:1 study exit interviews)
- Collect and analyze data in collaboration with study PI and study biostatisticians
- Prepare reports and study materials for submission to NIH (e.g., preliminary data analysis report of specific physical function measures taken at baseline data collection)
- Maintain accurate records and data management systems, safeguarding participant confidentiality
- Request and acquire supplies and materials necessary for the study
- Attend multiple weekly meetings consisting of various team members and aimed at developing, maintaining, improving a variety of aspects of the study (e.g., recruitment and retention plans, study website, study protocols and procedures, data management, participant contacts)

### Significant Professional Activities/Memberships/Certifications

- Certified Nurse Education as of March 2019
- Wisconsin Nurses Association – Member since June 2012
- American Association of Critical Care Nurses – Member since October 2012
- Quality Committee – Intensive Care Unit (Co-Chair) (Ascension - St. Joseph's Hospital)
- Practice/Development Committee – Intensive Care Unit (Member) (Ascension - St. Joseph's Hospital)
- Operations Committee – Intensive Care Unit (Member) (Ascension - St. Joseph's Hospital)
- Palliative Care Team – Intensive Care Unit (Member) (Ascension - St. Joseph's Hospital)
- Fall/Restraint Committee – Intensive Care Unit Chair (Ascension - St. Joseph's Hospital)
- American Heart Association – Basic & Advanced Cardiovascular Life Support Certification (since September 2012)

### Nursing Scholarships/Honors

- Phi Beta Kappa Member (induction May 2006)
- Sigma Theta Tau Nursing Honor Society (induction September 2010)
- Helen C. Bader Graduate Scholarship (received scholarship in May 2010 and again in May 2011)
- Chancellor's Award Scholarship (received May 2012 to fund three years of PhD education)
- Nominated for DAISY Award as nursing instructor at UWM (2017)
- DAISY Award – Faculty winner - Spring 2018; nominated 3 times (Spring 2019, Spring 2018, Fall 2018)

### Publications

Ryan, P., Papanek, P., Csuka, M., Brown, M., Hopkins, S., Lynch, S.,...Hoffman, R. (2018). Background and method of the Striving to be Strong study a RCT testing the efficacy of a m-health self-management intervention. *Contemporary Clinical Trials*, 71, 80-87. doi: 10.1016/j.cct.2018.06.006

Ryan, P., Brown, M.A., & Lynch, S.B. (2019). Self-management processes used by healthy middle-aged women to change behaviors. *Western Journal of Nursing Research*.  
<https://doi.org/10.1177/0193945919861944>

### Research in Progress

IRB Approval: 20.115 on 12/2/19

Study title: *Using guided imagery to reduce test anxiety among nursing students*

Study outline: investigating first semester nursing students' perceptions of anxiety in general and related to test-taking in the nursing program. Baseline data collection includes state and trait anxiety surveys completed by students in winter 2019-2020. Intervention phase planned for Spring 2019 (guided imagery audio intervention).

*Thank you for your time and consideration.*

## *Curriculum Vitae*

Mary R. Butler, Ph.D., FNP-C, APNP, RN  
Clinical Assistant Professor  
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mrbutler@uwm.edu

**Place of Birth:** Chilton, Wisconsin

**Citizenship:** U.S.A.

**Education:** 2009- 2014 University of Wisconsin Milwaukee-  
Ph.D. Nursing Philosophy  
2002- 2005 University of Wisconsin Milwaukee –  
Master of Science in Nursing  
1995-2000 University of Wisconsin Oshkosh –  
Bachelor of Science in Nursing

### **Professional Experience:**

2018-Present Clinical Assistant Professor: University of Wisconsin Milwaukee- College of Nursing, Milwaukee, WI.

Provide instruction to undergraduate and RN-BSN students in a classroom setting at UWM, off campus instruction and online formats. Participate in committee meetings, attend faculty education and meetings. Attend and participate in educational experiences for new faculty.

2018-Present Family Nurse Practitioner: Remedy Now, LLC. 7001 S Howell Ave, STE 100, Oak Creek, WI 53154

Provide preventative care, primary care and urgent care to an onsite employee clinic for company employees, spouses and children.

2006-8/2018 Nurse Practitioner-Pediatric Cardiology: Children's Hospital of Wisconsin Fox Valley, Neenah, WI

Provided comprehensive care to infants, children, adolescents and young adults with congenital heart disease in the outpatient settings, inpatient settings and emergency room settings. Provided stress tests, consultations, and follow up visits in collaboration with the attending cardiologist. Started an independent nurse run Preventative clinic for children and adolescents with weight management concerns, high cholesterol, hypertension, prediabetes, and NAFLD. Provided referral and consultation to this population.

2015-8/2018 Clinical Practice Leader of Fox Valley Cardiology: Children's Specialty Clinics-Cardiology, Neenah, WI

Provided leadership and mentoring to the nursing and medical assistant staff. Lead and participated in improvement projects within cardiology and the Fox Valley clinics and hospital. Performed yearly evaluations for staff and nursing. Provided educational lectures and one on one educations for nursing and staff.

2015-2016 Administrative Fellowship-Fox Valley: Children's Specialty Clinics, Neenah, WI

Worked side by side with the Executive director on committee development and operational changes at Fox Valley. Experienced firsthand the financial, operational, administrative and structural operations and responsibilities of the Executive Director and the leadership team at a Children's Hospital.

2003 – 2006 Registered Nurse: Theda Clark Critical Care Unit, Neenah, WI

Worked as a critical care RN in a level 2 Trauma hospital. Cared for patients of all ages with critical needs, trauma, cardiac, neurological injury and infection. Worked closely as a team to care for this population.

2001 – 2003 Registered Nurse: Children's Hospital of Wisconsin Fox Valley, Neenah, WI

Worked a general pediatric RN caring for infants and children with infection, trauma, and surgical needs. Worked closely as a team to facilitate care in a small community children's hospital.

2000 - 2001 Registered Nurse: Bellin Health, Pediatric ICU, Pediatrics, Green Bay, WI

Worked as a general pediatric RN and PICU RN in a small community hospital. Care for a variety of infants, children and adolescents with medical, surgical and intensive care needs. Worked closely as a team to facilitate exceptional care in this population.

**Hospital Staff Privileges:** 2/2006-8/2018 Nurse Practitioner

Active Staff  
 Children’s Hospital of Wisconsin-Fox Valley  
 Neenah, WI

2/2006-2012 Nurse Practitioner  
 4/2017-8/2018 Active Staff  
 Children’s Hospital of Wisconsin  
 Milwaukee, WI

2/2006-8/2018 Nurse Practitioner  
 Active Staff  
 Thedacare- Neenah  
 Neenah, WI

4/2016- 8/2018 Nurse Practitioner  
 Active Staff  
 St. Elizabeth Hospital  
 Affinity Health System  
 Appleton, WI

<b>Certifications and Licenses:</b>	<u>Issue Date:</u>	<u>Expiration:</u>
Family Nurse Practitioner	8/2005	8/29/2020
Advanced Practice Nurse Prescriber		9/2020
DEA Certificate		7/2020
Registered Nurse	9/2000	2/2020
Basic Life Support	4/25/08	4/2020
Pediatric Advanced Life Support	4/25/08	4/2020
Advanced Cardiac Life Support	9/30/09	9/2019

**Awards and Honors:**

- 2016 Awarded funds from the Children’s Specialty Group Professional Development-Administrative Fellowship
- 2015 Selected for Nurse Scientist Award at the Cardiology 2015 conference
- 2014 Nominated for APN of the year.
- 2004-05 Greater Milwaukee Foundation’s Alice C. Helland Scholarship
- 1999-00 Rose and Daniel’s scholarship
- 1999 Professional Nursing scholarship

**Memberships and Professional and Honorary Societies:**

- American Nursing Association
- Wisconsin Nursing Association
- American Academy of Nurse Practitioners
- Midwest Nursing Research Society
- Sigma Theta Tau

**Editorial Reviewer:**

Journal of Pediatric Nursing 2019, 2018, 2010  
Journal of Patient Experience 2018

**Referred Journal Publications/Original Papers:**

1. Butler, M. (2010). Letter to the Editor by Butler in response to Obesity and Cholesterol in Japanese, French, and U.S. Children. *Journal of Pediatric Nursing*. The letter to the editor provoked discussion from the authors of the article: Response to the Letter to the editor on Obesity and Cholesterol in Japanese, French, and U.S. Children.
2. Butler, MR., Sawin, KJ., Miranda, H. Testing a Self-Management Instrument in Youth with a Cardiac Condition: A Pilot Study. Accepted as a poster for the 2010 Pediatric Nursing Conference- Creating an environment of caring in 2010: What would Florence do? Milwaukee, WI, November 4, 2010.
3. Butler, MR., Sawin, KJ., Miranda, H. Testing a Self-Management Instrument in Youth with a Cardiac Condition: A Pilot Study. Accepted as a poster for the 2011 MNRS Annual Research Conference held in Columbus, OH, March 24-27, 2011.
4. Butler, MR., Sawin, KJ., Miranda, H. Testing a Self-Management Instrument in Youth with a Cardiac Condition: A Pilot Study. Accepted as a poster for the 13<sup>th</sup> Annual Building Bridges to Research-Based Nursing Practice Conference on May 13, 2011, Marquette University, Milwaukee, WI.
5. Butler, MR, "The Influence of Maternal Contexts on Infant Outcomes, Secondary Analysis of WPCR Data 2000-2010" (2014). Theses and Dissertations. Paper 670.<http://dc.uwm.edu/etd/670>
6. Butler, MR. Sawin, KJ., Johnson, TS., Carvan, MJ. The Influence of Maternal Contexts on Infant Outcomes, Secondary Analysis of WPCR Data 2000-2010. Accepted as a poster and podium presentation for the Cardiology 2015, 18<sup>th</sup> Annual Update on Pediatric and Congenital Cardiovascular Disease Conference on February 11-15, 2015, Scottsdale, AZ.
7. Butler, MR. Sawin, KJ., Johnson, TS., Carvan, MJ. The Influence of Maternal Contexts on Infant Outcomes, Secondary Analysis of WPCR Data 2000-2010. Accepted as a poster presentation at the Building Bridges to Research Based Nursing Practice Conference on May 8, 2015, Milwaukee, WI.
8. Butler, MR. Sawin, KJ., Johnson, TS., Carvan, MJ. The Influence of Maternal Contexts on Infant Outcomes, Secondary Analysis of WPCR Data 2000-2010. Accepted as a poster presentation at the 2015 Pediatric Nursing Conference on November 4, 2015, Milwaukee, WI.
9. Butler, MR, Johnson, TS., Carvan, MJ. (2016). Understanding Genetics and Pediatric Cardiac Health. *Journal of Pediatric Nursing*, 31, 3–10.

10. Butler, MR. Sawin, KJ., Johnson, TS., Carvan, MJ. The Influence of Maternal Contexts on Infant Outcomes, Secondary Analysis of WPCR Data 2000-2010. Accepted as a podium presentation at the Midwest Nursing Research Conference on March 19, 2016, Milwaukee, WI.

**Committee Participation:**

1. Mentoring Advisory Committee MCW January 2016-2018.
2. Pharmacy & Therapeutics CHWV 2016-2018.
3. Patient care executive meetings (PCET) CHWV 2016-2018
4. Anti-bullying initiative CHW 2016-2018

**Academic Education:**

1. Completion of the National Institute of Nursing Research (NINR) Precision Health: From ‘Omics’ to Data Science Boot Camp, August 7-11, 2017, Bethesda, MD.

**Staff Education:**

1. Butler, MR. Charting, What’s the Big Deal? Educational presentation Children’s Specialty Clinics, December 9, 2014, Neenah, WI.
2. Butler, MR. Post Op Care of the Pediatric Cardiology Patient. Educational presentation Children’s Specialty Clinics, February 2, 2014, Neenah, WI.
3. Butler, MR. The Influence of Maternal Contexts on Infant Outcomes, Secondary Analysis of WPCR Data 2000-2010. Educational presentation: Children’s Specialty Clinics, May 6, 2015 Neenah, WI.
4. Butler, MR. The Influence of Maternal Contexts on Infant Outcomes, Secondary Analysis of WPCR Data 2000-2010. Research presentation: Herma Heart Center, May 26, 2015 Milwaukee, WI.
5. Butler, MR. Prevention In Children and Adolescents. Resident Lecture: Fox Valley Medical Residency Program, Mosiac Health, Appleton WI. August 15, 2017.

**Preceptor:**

1. Preceptor of Anna Christian APNP- Doctor of Nursing Practice, University of Wisconsin, Oshkosh. February-May 2012.
2. Preceptor of Martha Harlow RN – Children’s Specialty Clinics- Pediatric Cardiology, March 2015-present.
3. Preceptor of Brooke Zelhofer, RN- Doctor of Nursing Practice, University of Wisconsin Madison. July-December 2016

**Community Education:**



1. Butler, MR. Why Nursing? How to Decide if Nursing is in your Future. Educational presentation, question/answer session for high school students at Appleton East High School, October 1, 2014, Appleton, WI.

**Community Leadership:**

2016-2017: Member of the Leadership Fox Cities class-graduated May 2017. Implemented a program with the leadership team for the Menasha elementary school district for anti-bullying. Conducted successful fundraising and construction of Buddy Benches for 5 schools in the community.

2017: Member of the Weight of the Fox Valley community program representing pediatric clinical expertise.