



Joseph J. Zilber
College of Public Health

University of Wisconsin-Milwaukee
Zilber College of Public Health
PO Box 413
Milwaukee, WI 53201

Zilber College of Public Health
November 14, 2023

Recommendation of the Zilber College of Public Health to grant Dr. Renee Scampini faculty voting rights in the Zilber College of Public Health

Recommendation:

The Zilber College of Public Health (ZCPH) faculty and dean submit to the UWM Faculty Senate a recommendation to grant Dr. Renee Scampini faculty voting rights in the non-departmentalized ZCPH as stated in the UWM Faculty Policies and Procedures Chapter 2.02 Membership in College and School Faculties:

(4) a. Subject to the approval of the Faculty Senate, the Faculty of a college may designate members of its Academic Staff with training, experience and responsibility comparable to those in the Faculty ranks as voting members of its Faculty. If the college contains schools and/or departments, the Academic Staff must have been granted voting rights by the school or department prior to receiving voting rights in the college. If a school is departmentalized, the Academic Staff must have been granted voting rights in one of the departments of a school prior to receiving voting rights in the school. (Document 3379, 02/17/22; UWM Administration approval, 03/16/22)

Rationale:

The ZCPH executive committee reviewed voting rights for request on September 22, 2023, and recommended unanimously that it be placed on the ZCPH Faculty Council agenda.

The Faculty Council of the ZCPH voted unanimously on October 27, 2023, to grant faculty voting rights to Dr. Scampini. The ZCPH faculty chairs, Dr. Michael Laiosa and Dr. Ann Swartz have provided supporting evidence and materials.

Supporting Materials:

The ZCPH executive committee present that Dr. Scampini has “training, experience and responsibility comparable to those in the faculty ranks” and thereby merits such rights.

- Appointment/Title: Teaching Faculty II
- Status: Fixed-term, renewable
- Degree(s): PhD
- Years of service: 2 years
- Training: Public Health Practice

- Experience and Responsibilities: Renee has earned her PhD in Public Health Policy and is responsible for teaching public health undergraduate and graduate courses, advising Master of Public Health (MPH) candidates in the Public Health Policy (PHP) track, and assisting with curriculum development and modifications. She is also responsible for advising MPH graduates through completion of their Capstone, over the last two years she has advised 11 students. In addition to this, she serves as the Chair of the Zilber College Undergraduate Program Committee. As such, college voting rights are essential for her position.
- CV: Current CV is attached.

Renee E. Scampini

University of Wisconsin – Milwaukee Joseph J. Zilber College of Public Health
1240 N. 10th Street, Office 315, Milwaukee, WI
Email: scampin2@uwm.edu

EDUCATION

University of Wisconsin – Milwaukee	Milwaukee, WI
PhD, Urban Studies Program	August, 2021
Boston University	Boston, MA
MS, Nutrition and Dietetic Internship	1.25.2007
University of Wisconsin - Madison	Madison, WI
BS, Nutritional Science	5.20.2001

PROFESSIONAL EXPERIENCE

Teaching Faculty II, Joseph J. College of Public Health	8.2021 – current
University of Wisconsin – Milwaukee	Milwaukee, WI
<i>Public Health Policy teaching faculty and advisor. Coordinate with public health faculty members to support and adapt a cohesive program curriculum founded in public health principles as required by the Council on Education in Public Health. Develop and implement curricula so students learn to review and analyze the drivers of policy development as well as the vast policy impact on health equity for the core MPH course Principles of Public Health Policy and Administration. Integrate lecture and hands-on lab involvement regarding the structural impacts of health for the BSPH course Public Health from Cells to Society I. Mentor and encourage public health students before, during, and after they participate in professional field placement and integrative experiences as well as culminating MPH degree Capstone projects to establish their roles within the community of public health professionals.</i>	
Graduate Assistant, UWM Graduate School	3.2017 – 8.2021
University of Wisconsin – Milwaukee	Milwaukee, WI
<i>Foster graduate student professional development in the Graduate School's Preparing Future Faculty and Professionals workshop and online course: Grad 801. Work across campus to encourage the dissemination and completion of Grad SERU an evaluation of graduate student life. Coordinate and support dissertation student work through Dissertation BootCamp and ReBoot writing group. Advise programs, departments, and schools and colleges in the creation and governmental implementation of Accelerated Master's Degrees at UWM.</i>	
Lecturer, Urban Studies Program	8.2015 – 5.2017
University of Wisconsin – Milwaukee	Milwaukee, WI
<i>Create an original online Urban Studies Program course: "Food and the City" under the extensive seminar topic: Urban Studies 360: Perspectives on the Urban Scene. Implement the course exploring the role of inequality and globalization and their respective impacts on food accessibility and hunger in urban areas. Encourage students to use a critical lens on the global and local food systems' structural oppression and marginalization of people, both historical and present. Encourage discussion and creativity in students' engagement with the content through assignments such as: educated opinion posts, self-reflections, and group projects. Examine how urban agriculture projects in Milwaukee and beyond may represent a social movement for a more just society and environmental sustainability, but only when it is a community-led, rather than an outsider-led, food sovereign project.</i>	
Research Assistant, Joseph J. Zilber School of Public Health	3.2016 – 8.2017
University of Wisconsin – Milwaukee	Milwaukee, WI

Racial Disparities Project: Follow detailed protocol and procedure to rigorously study how epidemiology, public health, and social science literature frames research aims, utilizes race and ethnicity as variables, and approaches the study of the causes of racial/ethnic health inequalities.

Project Assistant, Urban Studies Program 8.2014 – 8.2015
University of Wisconsin – Milwaukee Milwaukee, WI
Supported several faculty projects in Geography, African and African Diaspora Studies, and Nonprofit Management.

Faculty, Department of Dietetics 8.2012 – 5.2014
Mount Mary University Milwaukee, WI
Coordinate with dietetics faculty members for a thorough program on scientific nutrition principles as required by the accrediting body of the Academy of Nutrition in Dietetics. Develop and implement curricula, including hands-on experience on mandatory subjects in dietetics covering clinical, community, and food service nutrition for courses in Food Service Sanitation and Medical Nutrition Therapy courses. Supervise and encourage dietetics students as they establish their roles within the community of dietetics professionals.

Research Coordinator and Intern Preceptor 3.2007 – 9.2011
University of Massachusetts Medical School-Eunice Kennedy Shriver Center Waltham, MA
Leadership Education in Neurodevelopmental and Related Disabilities (LEND) Program
Establish training protocol in understanding the learning and nutritional needs of people with intellectual and/or developmental disabilities (I/DD) for graduate dietetics interns. Precept dietetics trainees, interns, and graduate practicum students as well as integrate feedback and support positive interactions between intern students and the I/DD community. Design, develop and implement curricula for nutrition activities, classes, and programs for people with I/DD in schools. Collaborate with team to apply for foundation and NIH grants, coordinate advisory board, staff and participants, and collect and analyze data on a multitude of concurrently running NIH-funded grants. Manage and execute grant protocols performing tasks including: staff hiring, fiscal reconciliation of monetary spending, and compliance with safety and monitoring board regulations.

Lead Facilitator, Boston University-Metropolitan College Summer 2009 – Summer 2012
Developed proficiency with online course management system and oversaw and mediated discussion among students and facilitators. Communicated with and aided professor regarding facilitator and student needs.

Adjunct Instructor, Emmanuel College, Boston, MA Spring 2011
Implemented curricula on nutrition in health, consumerism, and food safety. Developed and appraised students' coursework.

Teaching Assistant, Boston University, "Field Experience in Nutrition" 1.2005– 5.2006
Verified competencies and learning objectives of dietetic interns to ensure they met accreditation standards of Commission on Accreditation for Dietetics Education (CADE), now known as Accreditation Council for Education in Nutrition and Dietetics prior to the national registration exam for the Academy of Nutrition and Dietetics.

UNIVERSITY & COMMUNITY SERVICE

Member now Chair, Undergraduate Program Committee AY 2022-2024
UWM Joseph J. Zilber College of Public Health Milwaukee, WI
After serving on the UPC standing committee for one year, I was recently elected chair for the current academic year. UPC oversees undergraduate curriculum review, as well as recruitment and retention needs. As a member, my duties also included serving on the public health undergraduate scholarship committee, reviewing applications and recommending student awards. As chair, I will facilitate and navigate the group's cooperative forging of a new UPC charter for shared governance within the newly formed Zilber College of Public Health.

Emergency Grant Reviewer 2022 – present
UWM Dean of Students Milwaukee, WI

Meet with UWM students and review documents for criteria related to their emergency grant request. Communicate next steps with students and submit a report assessing the needs of the emergency, after which Dean of Students will grant or deny their request.

Advisory Board, Committee Member 2022 - present
Milwaukee Area Technical College (MATC) Milwaukee, WI
Review and advise on the curriculum, retention, and program planning on the new MATC associate degree program: Community Health and Nutrition Navigator.

Executive Team, Outreach & Programming 6.2017 – 3.2020
University of Wisconsin Milwaukee Food Center and Pantry (FCP) Milwaukee, WI
Advise direction and founding of the FCP. Engage and inform the UWM community about the FCP and recruit volunteers. Recruit, hire, and support the Spring 2018 FCP Student Advisory Board. Create and implement volunteer orientation procedures. Enhance the FCP mission through new collaborations and event programming.

Board of Directors 9.2015 – present
Kompost Kids, Inc Milwaukee, WI
Direct and develop programming and community compost networks to augment the Kompost Kids mission of education and organics reclamation to create living soil. Cultivate soil and community through compost advocacy. Build and sustain relationships with other local non-profits supporting environmentalism, sustainability, public health, science education, and community-based agriculture projects.

Committee Member, Community Team 2019 – 2022
UWM Climate Action Carbon and Resiliency Plan Advocacy Committee Milwaukee, WI

Committee Member 2015 – present
Milwaukee Food Council: Collective Impact and Anti-Racism Praxis Groups Milwaukee, WI

Advisory Board Member 2018
Slow Food Southeastern WI: Committee for Board Recruitment and Retention Milwaukee, WI

Committee Member 2017-2018
Institute for Urban Agriculture and Nutrition: Community Action Council Milwaukee, WI

Community Forum Administrator 2017 – 2021
UWM Online Graduate Student Resource Network Milwaukee, WI

Committee Member, Garden Compost Specialist 2016 – 2020
The Guest House of Milwaukee Cream City Garden Committee Milwaukee, WI

Nutrition Advisee 2010 – 2011
Special Olympics Massachusetts Marlborough, MA

Nutrition Advisory Board Member 2008 – 2011
Jewish Family & Children's Services (JF&CS) Waltham, MA

PUBLICATIONS

Scampini, R. (2019) Growing Power, Inc. In *Encyclopedia of Milwaukee*. Retrieved from:
<https://emke.uwm.edu/entry/growing-power-inc/>

Scampini, R. (2015) Urban Agriculture: Growing Potential in Milwaukee's 15th Aldermanic District. *e.polis: Online Student Journal of Urban Studies*, 7, 44-58.

Weems M., Truex L., **Scampini R.**, Fleming R., Curtin C., & Bandini L. (2017) A novel weight-loss tool designed for adolescents with intellectual disabilities. *Journal of the Academy of Nutrition and Dietetics*, 117(10), 1503–1508.

Bandini L., Fleming R., **Scampini R.**, Gleason J., & Must A. (2013) Is body mass index a useful measure of excess body fatness in adolescents and young adults with Down Syndrome? *Journal of Intellectual Disability Research*, 57(11), 1050-1057.

Evans E., Must A., Anderson S., Curtin C., **Scampini R.**, Maslin M., & Bandini L. (2012) Dietary Patterns and Body Mass Index in Children with Autism and Typically Developing Children. *Research in Autism Spectrum Disorders*, 6(1), 399-405.

Bandini L., Flynn A., **Scampini R.** (2010) Overnutrition. In Lanham-New S., Roche I., & MacDonald H. *Nutrition and Metabolism*, 2nd Edition. Wiley-Blackwell Publishing.

Bandini L., Anderson S., Curtin C., Cermak S., Evans E., **Scampini R.**, Maslin M., & Must A. (2010) Food Selectivity in Children with Autism Spectrum Disorders and Typically Developing Children. *Journal of Pediatrics*, 157(2), 259-64.

Fleming R., Stokes E., Curtin C., Bandini L., Gleason J., **Scampini R.**, Maslin M., & Hamad C. (2008) Behavioral health in developmental disabilities: A comprehensive program of nutrition, exercise, and weight reduction. *International Journal of Behavioral Consultation and Therapy*, 4(3), 287-296.

SELECTED PRESENTATIONS & CONTRIBUTIONS

History of Food Justice in Milwaukee (Contributor). Humanities Action Lab.

Milwaukee Fresh Food Access Report (Contributor). City of Milwaukee, Department of City Development. (April, 2019)

Programs Addressing Food Insecurity on College Campuses. Presented at the Feeding Wisconsin Hunger and Health Summit. (March, 2019)

Food and Neighborhoods. Roundtable Moderator at the Urban Studies Program Student Forum. (April, 2018)

Nutritional Racism: (Re)Producing Concepts of Urban Poverty Through Hunger Research. Presented at the Graduate Association for Food Studies Conference. (April, 2017)

Planting Seeds Screening and Talk Back. Panel Moderator Urban Studies Program Student Forum. (April, 2017)

Racialized Food Systems and Inequitable Access. Presented at the Urban Studies Program Student Forum. (April, 2016)

Urban Agriculture: Growing Potential in Milwaukee's 15th Aldermanic District. Presented at the Urban Studies Program Student Forum. (April, 2015)

BOARD CERTIFICATION

Registered Dietitian License #964905

OTHER CERTIFICATIONS

Protection of Human Research Subjects Certification, Recertification 2007, 2010, 2013, 2016
Collaborative Institutional Training Initiative (CITI)

Responsible Conduct of Research Certificate of Attendance Spring 2015
University of Wisconsin-Milwaukee Science and Research Integrity Professional Development Series

ServSafe Certified Instructor & Registered Proctor 2.2013
Certificate ID: 1031229

Master Urban Gardener Spring 2009
Boston Natural Areas Network (BNAN) Boston, MA

Learn effective horticulture and leadership techniques in order to provide gratis expertise to gardeners foraying into urban landscapes. Personal volunteer locales include the BNAN Learning Garden and other community gardens.

HONORS/AWARDS

2020 University of WI – Milwaukee, Women’s Resource Center, Womxn's Achievement Awards

2019 University of WI – Milwaukee, Student Excellence Awards Nominee, Agent of Change

2019 Feeding Wisconsin, Hunger and Health Summit Student Fellow

2011 Massachusetts Dietetic Association, Young Dietitian of the Year

2011 Massachusetts Dietetic Association, ANCE Scholarship Recipient

2000 University of WI – Madison, Dean’s Honors List



Joseph J. Zilber
College of Public Health



Memorandum

To: UWM Faculty Senate Rules Committee

From: Ann Swartz & Michael Laiosa
Faculty Chairs, Zilber College of Public Health

Date: October 27, 2023

Re: Recommendation of the Zilber College of Public Health to grant seven Instructional Academic Staff faculty voting rights in the Zilber College of Public Health.

Recommendation:

On September 22, 2023 the Executive Committee of the Zilber College of Public Health unanimously (18/0/0) approved a recommendation for faculty voting rights in the Zilber College of Public Health per University of Wisconsin – Milwaukee Faculty Policies and Procedures Chapter 2.02 (4)a. (Document 3379, 02/17/22; UWM Administration approval, 03/16/22) for the following Instructional Academic Staff (IAS).

Keith Dookeran
Rose Hennessey Garza
John Holland
Sara Luelloff
Renee Scampini
Stephanie Send
Musa Yahaya

Rationale:

As a result of the reorganization of our university, units within the former College of Health Sciences have merged with the former Zilber School of Public Health to create the new Zilber College of Public Health (ZCPH). Within the ZCPH, IAS are intimately involved in the creation and delivery of our curriculum. In general, Academic Staff bring expertise in practice and application beyond the Faculty in the College, so they are essential to deliver the highest quality education to our students and help students develop into capable and knowledgeable professionals.

According to UW-Milwaukee Milwaukee Faculty Policies and Procedures Chapter 2.02 (4) a, "Subject to the approval of the Faculty Senate, the Faculty of a college may designate members of its academic staff with training, experience and responsibility comparable to those in the faculty ranks as voting members of its faculty. If the college contains schools and/or departments, the academic staff must have been granted voting rights by the school or department prior to receiving voting rights in the college."



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The new ZCPH is a non-departmentalized college. In the former units, where programs were delivered through a department structure, IAS were granted voting rights both at the departmental and college level. We respectfully ask the Faculty Senate to allow us to continue this practice.

The ZCPH executive committee proposed that the Faculty of ZCPH grant the seven IAS faculty voting rights. Attached are materials that support that each of these seven IAS have “training, experience and responsibility comparable to those in the faculty ranks,” and thereby, merits such rights.

The ZCPH Faculty Council Committee reviewed this request on October 27, 2023 and unanimously recommended it be forwarded to the Dean of the Zilber College of Public Health for recommendation to the Faculty Senate.



Joseph J. Zilber
College of Public Health

Amy E. Harley, PhD, MPH, RD
Interim Dean
Associate Dean for Academic &
Student Affairs
Associate Professor


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Date: October 27, 2023

MEMORANDUM

To: UWM Faculty Senate

From: Amy Harley 
Interim Dean

Re: Zilber College of Public Health Requests Voting Privileges to 7 Instructional
Academic Staff

At the September 22, 2023 Zilber College of Public Health (ZCPH) executive committee meeting, there was a motion to approve voting rights at the college level for seven instructional academic staff (IAS):

- Keith Dookeran
- Rose Hennessy Garza
- John Holland
- Sara Luelloff
- Renee Scampini
- Stephanie Send
- Musa Yahaya

The motion passed: 18 yes; 0 no; and 0 abstained.

At the October 27, 2023 Faculty Council meeting a recommendation unanimously passed to approve voting rights to the seven (IAS).

ZCPH respectfully submits to the Faculty Senate approval to grant voting privileges at the college level for these seven IAS. Attached are formal recommendations for each IAS and supporting materials that provide evidence they have the training, experience, and responsibilities comparable to those in the faculty ranks.

Thank you for your consideration.