



**Joseph J. Zilber**  
**College of Public Health**

University of Wisconsin-Milwaukee  
Zilber College of Public Health  
PO Box 413  
Milwaukee, WI 53201

**Zilber College of Public Health**  
**November 14, 2023**

Recommendation of the Zilber College of Public Health to grant Dr. Musa Yahaya faculty voting rights in the Zilber College of Public Health

**Recommendation:**

The Zilber College of Public Health (ZCPH) faculty and dean submit to the UWM Faculty Senate a recommendation to grant Dr. Musa Yahaya faculty voting rights in the non-departmentalized ZCPH as stated in the UWM Faculty Policies and Procedures Chapter 2.02 Membership in College and School Faculties:

(4) a. Subject to the approval of the Faculty Senate, the Faculty of a college may designate members of its Academic Staff with training, experience and responsibility comparable to those in the Faculty ranks as voting members of its Faculty. If the college contains schools and/or departments, the Academic Staff must have been granted voting rights by the school or department prior to receiving voting rights in the college. If a school is departmentalized, the Academic Staff must have been granted voting rights in one of the departments of a school prior to receiving voting rights in the school. (Document 3379, 02/17/22; UWM Administration approval, 03/16/22)

**Rationale:**

The ZCPH executive committee reviewed voting rights for request on September 22, 2023, and recommended unanimously that it be placed on the ZCPH Faculty Council agenda.

The Faculty Council of the ZCPH voted unanimously on October 27, 2023, to grant faculty voting rights to Dr. Yahaya. The ZCPH faculty chairs, Dr. Michael Laiosa and Dr. Ann Swartz have provided supporting evidence and materials.

**Supporting Materials:**

The ZCPH executive committee present that Dr. Yahaya has “training, experience and responsibility comparable to those in the faculty ranks” and thereby merits such rights.

- Appointment/Title: Teaching Faculty II
- Status: Fixed-term, renewable
- Degree(s): MPH, PhD
- Years of service: 2 years
- Training: MPH Community Health; PhD Public Health

- Experience and Responsibilities: Musa's primary responsibilities within ZCPH include teaching Public Health graduate and undergraduate students, advising and mentoring of graduate students, as well as actively serves on dissertation committees within the ZCPH. He is a vital member of the Graduate Program Committee and MPH Scholarship Committee, and has been very involved in accreditation of UWM's MPH-Nutrition and Dietetics concentration by the Accreditation Council for Education in Nutrition and Dietetics (ACEND) through contributions to the nutrition and dietetics self-study curriculum documents as well as attending site visits for accreditation. He has also contributed to the ZSPH preliminary self-study document for the CEPH site visit and accreditation. Finally, he is involved in curricular modifications and updates within the ZCPH. Therefore, college voting rights are essential for his position.
- CV: Current CV is attached.

## CURRICULUM VITAE

**YAHAYA, Musa, MD, MPH, PhD, CHES**

### Personal Data

**Address:** Home: 5320 W Melvina St, Milwaukee, 53216

**Office:** Joseph Zilber School of Public Health, Room 415.

**Telephone** Mobile: 618-412-1048

**Emails:** [dryahaya@yahoo.com](mailto:dryahaya@yahoo.com), [dryahayaa@gmail.com](mailto:dryahayaa@gmail.com)

**Languages Spoken:** English, Hausa

### Educational History

**Doctoral degree: Ph.D.** Public Health Education, Southern Illinois University, Carbondale. **2021**

**Master's degree: MPH,** Department of Community Health, College of Health Sciences, Usmanu Danfodiyo University Sokoto, Nigeria. **2012.**

**Bachelor's degree in Medicine, Bachelor of Surgery (MD),** College of Health Sciences, Usmanu Danfodio University Sokoto, Nigeria, **2002.**

### Professional and Work Experiences

**Teaching Faculty II:** Joseph Zilber School of Public Health, UWM. **(2021- present)**

**Teaching Assistant:** Department of Public Health Education, SIU Carbondale 2019 to 2020.

**Research Assistant:** Department of Public Health Education, SIU Carbondale 2017 to 2019.

**Lecturer I:** Department of Community Health, UDUSOK, Nigeria. 2013-2017

**Short-Term Consultant,** World Health Organization (W.H.O), Pakistan, 2016-2017

**STOP POLIO Consultant,** CDC/WHO, Pakistan, 2014

**National Facilitator:** W.H.O Nigeria (Sokoto), 2009-2012.

**Vaccine Security and Logistics Consultant:** United Nations Children's Emergency Fund (UNICEF) Sokoto, Nigeria, 2006-2008.

**Medical officer (In-charge),** General Hospital Batsari and Daura Local Governments, Katsina State, Nigeria, 2004

### Professional Licenses and Certifications.

**Certificate of Attendance** Disaster Epidemiology: Public Health Impact of Disaster **(WB4273)**

**Certificate of Attendance** Disaster Epidemiology: Public Health Emergency Management **(WB4274)**

**Certificate of Attendance** Disaster Epidemiology: Community Assessment for Public Health Emergency Response (CASPER) **WB4275**

**Certificate of Attendance** Disaster Epidemiology: Disaster Surveillance (Web Based) **WB4277**

**Certificate of Achievement** IS-00029.a Public Information Officer Awareness. FEMA Emergency Management Institute. **U.S Department of Homeland Security.** September 2020

**Certificate of Attendance** Cannabis Use in Pregnancy and Lactation: Understanding the Science and Assisting Practitioners with Prevention Strategies. *The Danya Institute*, August 2020

**Certificate of Completion** Making Contact: A Training for COVID-19 Contact Tracers. Association of State and Territorial Health Officials (*ASTHO*) and National Coalition of STD Directors (*NCSD*), May 2020.

**Diploma certificate** in Health System Management (DipHSM), Galilee Institute of Management, Israel, November 2012.

**Certificate in Global Health Diplomacy** (Cert. GHD), Graduate Institute of International and Developmental Studies, Geneva (Switzerland) July 2013.

**Certificate, STOP TRANSMISSION OF POLIO** 44 Field Training, ROTARY INTERNATIONAL/W.H.O/UNICEF, and CDC Atlanta, Georgia, June 2014.

**Certificate Safe and Secure Approaches in the Field Environments** (SSAFE), United Nations Department of Safety and Security (UNDSS) Pakistan September 2014.

**Certificate in Expanded Life Saving Skills for Physicians**, UNFPA Nigeria. June 2005.

### **Published Work**

1. Kruse-Diehr, A., McDaniel, J., Lewis-Thames, M., James, A., **Yahaya, M.** (2021). Racial residential segregation and colorectal cancer mortality in the Mississippi Delta region. *Preventing Chronic Disease*, 18, 200483.
2. Isah, B.A., **Yahaya, M.**, Bello, M.M., Danmadami, A.M., Yunusa, E.U. (2021). Knowledge and practice of food hygiene among food vendors in selected primary schools within Sokoto Metropolis. *International Journal of TROPICAL DISEASE & Health*, 42(9), 13-26.
3. Davis, J. M., McDaniel, J. T., **Yahaya, M.**, & McDermott, R. J. (2020). Oral health and mental distress among military veteran cancer survivors: Insights from the 2016 Behavioral Risk Factor Surveillance System. *Health Behavior and Policy Review*, 7(5), 452-460.
4. Oche, O.M., Adamu, H., **Yahaya, M.**, Illo, H., Kontagora, Z.A., Muhammad, A., Danmadami, A.M., Wali, A. (2022). Zika virus: Knowledge, attitude and preventive practices of medical doctors in a tertiary health institution in Northern Nigeria (Accepted for publication). *International Journal of Tropical Disease and Health*, 43, 79-90.
5. Oche, O. M., Adamu, H., **Yahaya, M.**, Illo, H. G., Danmadami, A. M., Ijapa, A., Wali, A. M., Yusuf, H., Muhammad, H., & Aji, A. (2022). Perception and willingness to accept COVID-19 Vaccines: A cross-sectional survey of the general population of Sokoto State, Nigeria. *PloS one*, 17(12), e0278332.
6. Oche, O. M., Adamu, H., **Yahaya, M.**, Raji, I. A., Illo, H. G., Kontagora, Z. A., Danmadami, A. M., Ijapa, A., Wali, A., Yusuf, H., & Aji, A. (2020). Knowledge, attitude, and practices related to COVID-19 prevention among health care workers in Sokoto Metropolis, Nigeria. *International Journal of TROPICAL DISEASE & Health*, 41(23), 44-61.
7. Oche, M.O., Zainab, A.K., Karima, T., **Yahaya, M.**, Ismail, A.R. (2020). Sexual activities of pregnant women attending antenatal clinic of a tertiary hospital in North-West Nigeria. *Pan African Medical Journal*, 37(140).
8. Tamulevicius, N., Martinasek, M.P., Moss, S.J., Pfeffer, I., Gibson-Young, L.M., **Yahaya, M.** (2019). An analysis of associations between electronic nicotine delivery system (ENDS) users. *Respiratory Care Journal*.
9. Oche, O. M., **Yahaya, M.**, Oladigbolu, R. A., Ango, J. T., Okafoagu, C. N., Ezenwoko, Z., Ijapa, A., & Danmadami, A. M. (2021). A cross-sectional survey of knowledge, attitude, and practices toward dengue fever among health workers in a tertiary health institution in Sokoto state, Nigeria. *Journal of family medicine and primary care*, 10(10), 3575–3583.

10. McDaniel, J.T., Davis, T., **Yahaya, M.**, Nuhu, K. (2019). Descriptive epidemiology of childhood disability prevalence by sex in the Mississippi Delta and Appalachian regions. *J Sch Health*. DOI: 10.1111/josh.12837
11. Tamulevicius, N., Martinasek, M.P., Moss, S.J., Pfeffer, I., Gibson-Young, L.M., **Yahaya, M.** (2019). Cross-country young adults vaping: Association between type of quitter and harm perception, health status, and reason for first use. *Respiratory Care Journal*. (Accepted)
12. Oche, O. M., Godwin, G. J., **Yahaya, M.**, Gambo, A. A., Abdulkarim, A., & Emoh, M. (2019). Prevalence and factors associated with self-medication among people living in urban slums of Sokoto Metropolis, Sokoto State, Nigeria. *Central African Journal of Public Health*, 5(6), 302.
13. Oche, M.O., Gana, J.G., **Yahaya, M.**, Ibrahim, K., Maryam, L., Abdulrahman, S. (2019). Prevalence and effect of social media on sleep among students of higher institutions in Sokoto Metropolis, Sokoto State, Nigeria. *Ann Med Health Sci Res*. 9, 729-735.
14. McDaniel, J.T., Hangadumbo, F. S., Brewer, K., Moss, A., **Yahaya, M.**, Lockett, B., ... & Albright, D. L. (2018). Rural-urban disparities in physical activity among service members and veteran cancer survivors. *Military Behavioral Health*, 1-9.
15. Iseh, K. R., & **Yahaya, M.** (2008). Ear foreign bodies: Observations on the clinical profile in Sokoto, Nigeria. *Annals of African Medicine*, 7(1), 18.
16. Bamaiyi, A.J., Abdulhamid, A., Umar, M., **Yahaya, M.** (2015). Relationship between weight and mid-upper arm circumference (MUAC) among apparently healthy children in Illela Local Government Area, Sokoto State, NW Nigeria. *Int. J.Curr.Res. Bioci. Plant Biol.*,2(1),56-61
17. **Yahaya, M.**, Awosan, K.J., Isah, B.A., Ibrahim, M.T.O., Zayyanu, A., Mohammed, M.J., Peter, G., Onimisi, A. (2015). Knowledge and practice of self-medication among undergraduate students of Usmanu Danfodiyo University, Sokoto. *Annals of International Medical and Dental Research*. 2(1), 2395-2822.
18. Isa, B.A., **Yahaya, Musa.**, Mohammed, U.K., Ibrahim, M.T.O., Awosan, K.J., Yunusa, E.U. (2016). Knowledge and attitude regarding pre-marital screening for sickle cell disease among students at State School of Nursing Sokoto. April 2016. *Annals of International Medical and Dental Research*, 2(3), 2395-2822.
19. Isah, B.A, Giro, A.M., **Yahaya, M.**, Awosan, K.J., Ibrahim, M.T.O., Raji, M.O. (2017). Knowledge and perception of causes of gross hematuria among the inhabitants of Kwalkwalawa riverine area of Sokoto. *International Journal of Research - Granthaalayah*, 5(8), 1-10.
20. Adamu, H., Yusuf, A., Tunau, K., **Yahaya, M.** (2017). Perception and factors influencing early marriage in a semi-urban community of Sokoto State, North-West Nigeria. *Annals of International Medical and Dental Research*, Vol (3), Issue (5).

#### Other articles published in newsletters

1. **Yahaya, M** & Flagg, L. (2020). Pandemic effects on higher education students. *Current Issues in Public Health* 2(1), page 2.
2. **Yahaya, M** & Jadalla, H. (2020). Market research on flu vaccination. *Current Issues in Public Health* 2(1), page 5.
3. **Yahaya, M** & Mebane, K. (2020). Racial discrimination against Asians and Asian Americans in the wake of the COVID-19 pandemic. *Illinois Public Health Association Student Section Fall 2020*, page 4.
4. **Yahaya, M.** (2021). The Safety of COVID-19 Vaccine. *Illinois Public Health Association Student Section Winter 2021*, page 8.

**Papers in-view**

1. **Yahaya, M.**, McDaniel, J.T., McDermott, R. J., (2022). A snapshot of nicotine dependence among Nigerian university students.
2. **Yahaya, M.**, McDaniel, J.T., McDermott, R. J., (2022). Electronic Cigarettes and Tobacco use and HRQOL among university and college students from Nigeria and United States.
3. **Yahaya, M.** (2022). Evolution of electronic cigarette smoking among college and university students: A systematic review
4. **Yahaya, M.** (2022). Electronic cigarette smoking among university students: A qualitative study on reasons, perceptions, beliefs, and future use intentions
5. McDaniel, J.T., McDermott, R.J., **Yahaya, M.**, Martinasek, M. P. (2018). Understanding the behaviors and perceptions of electronic cigarettes.
6. Oche, M.O., Abdulaziz, M.D., Bello, M.M., Habibullah, A., **Yahaya, M.**, Adamu, I., Hudu, G.I., Zainab, A.K. (2020). Knowledge, attitude, and willingness regarding organ donation amongst the general population in Sokoto metropolis.

**Conference Papers and Presentations**

1. Caitlyn Anderson, Renee Scampini, Carol Klingbeil, Musa Yahaya, Mary Elise Papke. No Money? No Problem! Maximizing Interprofessional Student Education During the Covid-19 Pandemic. 2022 IPEC Poster Fair, November 29, 2022.
2. McDaniel, J.T., Davis, T.L., **Yahaya, M.**, Nuhu, K. Rural-urban comparisons of disability prevalence among school-aged males. Elena M. Sliepceвич Centennial Symposium on the Future of School Health. April 5-6, 2019, at the Holiday Inn & Conference Center in Carbondale, IL.
3. **Yahaya, M.**, Nuhu, K. Associations between E-Cigarette use and demographic factors among middle and high school students. Elena M. Sliepceвич Centennial Symposium on the Future of School Health. April 5-6, 2019, at the Holiday Inn & Conference Center in Carbondale, IL
4. McDaniel, J.T., Davis, T.L., **Yahaya, M.**, Nuhu, K. Descriptive epidemiology of childhood disability prevalence by sex in the Mississippi Delta and Appalachian Regions. Presentation at the 2018 Annual Meeting of the American School Health Association, Indianapolis, IN
5. McDaniel, J.T., Hangadumbo, F.S., Brewer, K., Moss, A., **Yahaya, M.**, Lockett, B., Alruwaili, M., Albright, D., Godfrey, K. Rural-urban disparities in physical activity among service member and veteran cancer survivors. Presentations at the American Academy of Health Behavior (AAHB) Annual Meeting, March 4-7, 2018, Portland, OR
6. Kaoje, A.U., **Yahaya, M.**, Raji, M.O., Ahmed, S., Haruna, A., Lukman, S. Awareness and knowledge of surveillance system among health workers of PHC centers in Sokoto metropolis, northern Nigeria. (Presented 2014 Sokoto NMA Chapter Annual Scientific Conference).
7. **Yahaya, M.**, Oche, M.O., Yakubu, A., Raji, M.O., Isah, B.A., Awosan, K.J., Kaoje, A.U. Effect of intervention on the knowledge of vaccine-preventable diseases and utilization of routine immunization services among mothers in Sokoto. (Presented at WACP 39th Scientific Conference 2015 Owerri, Nigeria).
8. Awosan, K.J., **Yahaya, M.**, Hassan, M., Nasir, S., Raji, M.O., Ibrahim, B. Cervical cancer-related knowledge and preventive practices among women attending Gynecologic outpatient clinic in a teaching hospital in North-western Nigeria. (Presented at WACP 39th Scientific Conference 2015 Owerri, Nigeria).
9. Awosan, K.J., **Yahaya, M.**, Ibitoye, P.K., Ahmad, M.M., Kaoje, A.U., Abubakar, A. Knowledge, attitude, and practice related to antibiotic resistance among patent medicine vendors in Sokoto, Nigeria. (Presented at WACP 39th Scientific Conference 2015 Owerri, Nigeria).

10. Raji, M.O., Bello, A.M., Raji, H.O., Kaoje, A.U., **Yahaya, M.** Awareness and perception of reproductive and sexual health rights among residents of a metropolitan area of Sokoto State. (Presented at WACP 39th Scientific Conference 2015 Owerri, Nigeria).

### **Workshops Attended**

- **Workshop on Emergency Lifesaving Skills** organized by UNFPA June 2005 Kebbi State, Nigeria.
- **Workshop on CD4 Count** organized by Health system Dev. Project/GUAVA[USA] at Katsina General Hospital, 2006.
- **Quarterly/Annual Capacity Building Workshop** organized by UNICEF 'C' Field Office Kaduna and UNICEF Country Office Abuja, 2006-2008
- **Facilitation of HIV/AIDS Awareness Campaign** among health workers and Religious leaders in Katsina state organized by AHIP Nigeria, 2004-2005
- **Integrated Measles Campaign Training of Trainees/implementation** organized by NPHCDA Nigeria/Donor agencies, 2008.
- **Participated in the Data Quality Survey** organized by UNICEF/NPHCDA (NIGERIA) in Sokoto/Zamfara States, 2008-2009 and 2011.
- **Participated in Peer Surveillance Review** in Sokoto organized by NPHCDA/WHO, 2010-2011.
- **Participated in Wild Polio Virus, Investigation and Report writing** in Sokoto State 2009-2012.
- **Surveillance Training Workshop** Organized by W.H.O Nigeria in Nasarawa State, 2010.
- **Training of Trainees** on Supplemental Immunization Activities organized by WHO Nigeria from 2009 to 2012.
- **Continued Medical Education** organized by the Nigerian Medical Association, Sokoto, 2011-date.
- **CDC Management Supporting Training** on PEI Activities in Nigeria. May 2013.
- **Facilitator** Health Talk on Personal Hygiene 1st ECWA Youth Fellowship Sokoto, July 2015
- **Facilitator**, Demand Creation Training CDC-NSTOP Nigeria, Sokoto August 2015

### **Professional Services**

- **Member**, Draft Position Statements Committee, Christian Medical and Dental Association (CMDA), Nigeria. 2021
- **Member**, HHMI DC Committee, UWM. 2022 to date.
- **Member**, College of Education Advisory Committee (CAC), SIUC, Carbondale. 2019 - 2020
- **Abstract review**, APHA 2017/2018, 2019/2020
- **Manuscript review**, Florida Public Health Review, 2017.

- **Manuscript review**, Journal of Veterans Health, 2017 to date.
- **Manuscript review**, Journal of School Health, 2018 to date.
- **Team Lead** for Maternal and Child Survival Program (MCSP). Routine immunization technical (Diagnostic) assessment/Nigeria, Sokoto July 2015, sponsored by John Snow Inc.
- **Lead Consultant** for Malaria in Pregnancy Prevention (MiPP) Sokoto State, Nigeria, 2016, sponsored by John Snow Inc.
- **Exco Member** (Elder) Evangelical Church Winning All (GOODNEWS CHURCH) Sokoto, September 2012
- **Member**: Federal Medical team attached to Nigerian Christian Pilgrims to Israel/Egypt (Jan.2011 and 2015 Christian Pilgrimage activities).

### **Voluntary Services**

- Member, IPHA Student Section PH Professional Panel Presentation Organizing Committee March 2021.
- Volunteer Southern Illinois University Flu shot Clinic October 2020.
- SIU students volunteered to help Taylorville Apartment Complex Residents under quarantine. April 2020
- Panelist, African International Students Discussion Forum SIUC, 2018.
- Volunteer, Eta Sigma Gamma Health Carrier Fair, SIUC, 2018/2019
- Healthy environment advocate and activist for the prevention of NCDs
- Manuscript reviewer
  1. Journal of School Health and Journal of Military, Veterans and Family Health, **2017 to date.**
  2. American Public Health Association 2018 Abstract Review
  3. Florida Public Health Review-Journal.

### **Teaching Experience (JZSPH, University of Wisconsin-Milwaukee). 2021 to date**

1. PH 706: Perspectives on Community and Behavioral Health
2. PH 408: Comparative Health Systems: A Social Determinants Approach
3. PH 327: Foundations for Action in Public Health
4. PH 319: Introduction to Health Disparities
5. PH 725: Theories and Models of Health Behavior
6. PH 427: Strategies for Action in Public Health
7. PH 790: Field Experience in Public Health
8. PH 791: Leadership in Public Health

### **Teaching Experience (Southern Illinois University, Carbondale).**

1. Public Health 101: Foundations of Human Health 2019 to 2020.



**Teaching Experience (Usmanu Danfodiyo University Sokoto, Nigeria).**

1. Introduction to Public Health care
2. Introduction to Health Education and Promotion
3. Occupational and environmental health
4. Principles of Epidemiology
5. Public Health Nutrition
6. Research methods
7. Medical ethics
8. Computer in medicine
9. Health Management
10. School Health Services
11. Primary Health Care
12. Health Economics

**Supervision of Student Degree Programs**

-Knowledge and practice of prevention of cerebrospinal meningitis among residents of Dambua, Dange Shuni LGA, Sokoto State. 2014

- Awareness and knowledge of the Integrated Disease Surveillance Response (IDSR) among Health Workers of Primary Health Care Centers in Sokoto Metropolis. 2014

- Prevalence and spectrum of skin diseases and oral health status of primary school children in Sokoto Metropolis. 2015

- Knowledge, attitude, and willingness to pay for solid waste disposal in selected housing estates in Sokoto. 2015

- Knowledge, attitude, and practice of self-medication among undergraduate students of UDUS. 2015

- An Assessment of the accommodation situation in the students' hostels of some tertiary institutions in Sokoto. 2015

-Prevalence of consanguinity and knowledge of Sick Cell Disease (SCD) among parents of patients attending the SCD clinic of UDUTH, Sokoto. 2015

- Perceived causes of infertility and psychosocial effect associated with it among infertile patients attending Gynecological clinic in UDUTH. 2015

**University Experience**

Advising MPH students (UWM) 2021 - date

Member Graduate Program Committee (UWM) 2022 - date

Member Searching, and Recruitment Committee (UWM) 2023

Member Doctoral Dissertation Committee (UWM) 2022 - date

Member, College Advisory Committee, College of Education and Human Services, Southern Illinois University, Carbondale, IL, 2018 – 2019.

Departmental Committee Member, Department of Community Health, College of Health Sciences, Usmanu Danfodiyo University, Sokoto, Nigeria, 2013-2017

Curriculum review for undergraduate medical students, College of Health Sciences, Usmanu Danfodiyo University, Sokoto, Nigeria, 2015.

**Interests:** Public health interventions programs to stimulate research and developments

**Awards and Honors:**

- Nigeria, Sao Tome, and Principe Graduate Scholarship Award Recipient, 2011
- Recipient of Dissertation Research Assistantship Award (DRA), Southern Illinois University Carbondale, IL, 2020
- Recipient of the Academic Staff Union of Nigerian Universities (ASUU) Research Grant Award (2021).

**Graduate Assistantship:** Southern Illinois University, Carbondale. 2018-2020

**Teaching Assistant:** Southern Illinois University, Carbondale 2019 - 2021.

**Professional Membership**

- Member, American Public Health Association (APHA).
- Member, Illinois Public Health Association (IPHA).
- Member, Society for Public Health Education (SOPHE).
- Member, International Leadership Institute (ILI).
- Member Polio Emergency Operation Centre [EOC] Sokoto.
- Member, Nigerian Association of Public Health Practitioners.
- Member, Nigerian Medical Association, Sokoto Chapter.
- Member, Galilee Institute Alumni, Nigeria Chapter.
- Member, Global Health Diplomacy Alumni, Nigeria.
- Member STOP 44 Field Training Program.
- Member Eta Sigma Gamma-Alpha Alpha Chapter 2017- Date

**Skills:** Professional Integrity, Communication skills, Diplomacy, Good team player, Work ethics, Flexible and Adaptable to working conditions, Strategic Planner, Proficient in MS Words/Excel, and Social Media Expert.

**Hobbies:** Reading/Research, Tourism, and Sports.



**Joseph J. Zilber**  
College of Public Health



## Memorandum

**To:** UWM Faculty Senate Rules Committee

**From:** Ann Swartz & Michael Laiosa  
Faculty Chairs, Zilber College of Public Health

**Date:** October 27, 2023

**Re:** Recommendation of the Zilber College of Public Health to grant seven Instructional Academic Staff faculty voting rights in the Zilber College of Public Health.

---

### Recommendation:

On September 22, 2023 the Executive Committee of the Zilber College of Public Health unanimously (18/0/0) approved a recommendation for faculty voting rights in the Zilber College of Public Health per University of Wisconsin – Milwaukee Faculty Policies and Procedures Chapter 2.02 (4)a. (Document 3379, 02/17/22; UWM Administration approval, 03/16/22) for the following Instructional Academic Staff (IAS).

Keith Dookeran  
Rose Hennessey Garza  
John Holland  
Sara Luelloff  
Renee Scampini  
Stephanie Send  
Musa Yahaya

### Rationale:

As a result of the reorganization of our university, units within the former College of Health Sciences have merged with the former Zilber School of Public Health to create the new Zilber College of Public Health (ZCPH). Within the ZCPH, IAS are intimately involved in the creation and delivery of our curriculum. In general, Academic Staff bring expertise in practice and application beyond the Faculty in the College, so they are essential to deliver the highest quality education to our students and help students develop into capable and knowledgeable professionals.

According to UW-Milwaukee Milwaukee Faculty Policies and Procedures Chapter 2.02 (4) a, "Subject to the approval of the Faculty Senate, the Faculty of a college may designate members of its academic staff with training, experience and responsibility comparable to those in the faculty ranks as voting members of its faculty. If the college contains schools and/or departments, the academic staff must have been granted voting rights by the school or department prior to receiving voting rights in the college."



**Joseph J. Zilber**  
**College of Public Health**



The new ZCPH is a non-departmentalized college. In the former units, where programs were delivered through a department structure, IAS were granted voting rights both at the departmental and college level. We respectfully ask the Faculty Senate to allow us to continue this practice.

The ZCPH executive committee proposed that the Faculty of ZCPH grant the seven IAS faculty voting rights. Attached are materials that support that each of these seven IAS have “training, experience and responsibility comparable to those in the faculty ranks,” and thereby, merits such rights.

The ZCPH Faculty Council Committee reviewed this request on October 27, 2023 and unanimously recommended it be forwarded to the Dean of the Zilber College of Public Health for recommendation to the Faculty Senate.



**Joseph J. Zilber**  
**College of Public Health**

Amy E. Harley, PhD, MPH, RD  
*Interim Dean*  
*Associate Dean for Academic &*  
*Student Affairs*  
*Associate Professor*

University of Wisconsin-Milwaukee  
Zilber College of Public Health  
PO Box 413  
Milwaukee, WI 53201

harley@uwm.edu  
414-227-4342 teams  
uwm.edu

Date: October 27, 2023

MEMORANDUM

To: UWM Faculty Senate

From: Amy Harley   
Interim Dean

Re: Zilber College of Public Health Requests Voting Privileges to 7 Instructional  
Academic Staff

---

At the September 22, 2023 Zilber College of Public Health (ZCPH) executive committee meeting, there was a motion to approve voting rights at the college level for seven instructional academic staff (IAS):

- Keith Dookeran
- Rose Hennessy Garza
- John Holland
- Sara Luelloff
- Renee Scampini
- Stephanie Send
- Musa Yahaya

The motion passed: 18 yes; 0 no; and 0 abstained.

At the October 27, 2023 Faculty Council meeting a recommendation unanimously passed to approve voting rights to the seven (IAS).

ZCPH respectfully submits to the Faculty Senate approval to grant voting privileges at the college level for these seven IAS. Attached are formal recommendations for each IAS and supporting materials that provide evidence they have the training, experience, and responsibilities comparable to those in the faculty ranks.

Thank you for your consideration.