

**Recommendation of the University Committee to Revise UWM P&P Section 5.19
Regarding Terminal Contract Notice Periods**

TRACKED version

5.19 Notice Periods

Written notice of reappointment or non-retention shall be given to probationary Faculty as follows:

- (1) When the appointment expires at the end of an academic year, not later than March 1 of the first academic year and not later than December 15 of the second consecutive year of service;
- (2) if the initial appointment expires during an academic year, at least three (3) months prior to its expiration; if a second consecutive appointment terminates during the academic year, at least six (6) months prior to its expiration;
- (3) after two (2) or more years of continuous service at this University such notice shall be given at least twelve (12) months before expiration of the appointment;
- (4) if proper notice is not given as designated above, the Faculty member shall be entitled to a one-year terminal appointment. This terminal appointment will begin at the end date specified on the Faculty member's existing contract. Such appointments shall, however, not result in the achievement of tenure.

CLEAN version

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Rationale: The proposed change is designed to clarify the policy regarding the starting point of a one-year terminal appointment necessitated by a missed notice deadline.