

ADMINISTRATIVE STATUS TO FACULTY STATUS

No: <u>SAAP 7-1</u>

Authority: UWS UPG 4 Date: October 2018

Regent Resolution 9058 (adopted September 9, 2005) (Revised: December 16, 2010) (Revised: December 16, 2010) (Original: December 1, 1974)

Initiator: Provost

Responsible Party: Provost

As directed by Regent Resolution #9058 when a ranked faculty member leaves an administrative limited appointment to return to his/her faculty position, the faculty member will be compensated at a salary rate consistent with other faculty members of the same rank in the department when considering years of service, previous salary as a faculty member, length of time served as an administrator and other factors normally considered when setting faculty salaries. Regent Resolution #9950 endorsed the President's delegation to the UW Chancellors the authority to approve the faculty salary when an administrator returns to a faculty position.

Regent Resolution #9058 further directs that limited appointees returning to the faculty who have been offered a transition time to prepare to teach shall develop the equivalent of a sabbatical proposal clearly outlining the work to be accomplished during the transition time. At the conclusion of the transition period, the faculty member must submit a report of work accomplished during the transition period. The transition period should be no longer than one academic semester unless the person has served in a limited position for five or more years, whereby two academic semesters may be allowed. The proposal for the transition period will be submitted to Provost for approval. The report of work accomplished during the transition period must be submitted to the Provost within four weeks of the end of the transition period. The transition plan and subsequent report of work accomplished should be maintained in the institution's files and be available if there should be an audit of compliance with this policy.